

INTEGRATED MANAGEMENT SYSTEMS POLICY

(QUALITY, HEALTH & SAFETY MANAGEMENT SYSTEMS POLICY)

We at Paintsville Limited are committed to:

- Total customer satisfaction through the sale and marketing of high-quality paints, marine, and protective coating.
- Effective implementation of IMS requirements within Paintsville Limited's scope of operations for the prevention of work-related injury and ill-health to our employees and all people within its workplace through Systematic identification and control of workplace hazards.

Fulfillment of all relevant compliance obligations, legal, and other requirements to which Paintsville subscribes that relate to its IMS issues and that are relevant to its context.

- Consultation and participation of workers in OH&S-related activities and, where applicable, workers' representatives.
- Compliance with all relevant interested parties' requirements (such as customers, regulatory/statutory bodies, and external providers, among others), including its continual improvement in IMS Management and performance as well as all other business-related processes in line with requirements of ISO 9001:2015 and ISO 45001:2018 to achieve its strategic direction, enhance its environmental performance as well as overall organizational performance and maintenance of safe and health workplace.
- Establishment and implementation of measurable quality, health & safety objectives at relevant levels and functions to achieve the intended results of its Integrated Management Systems.
- Effective management of all identified IMS risks and opportunities related to its Organizational context to ensure organizational continuity and growth.

Responsibility for Implementation and Maintenance

The Managing Director ensures that this Integrated Management System Policy Statement is communicated to relevant interested parties, including all employees and contractors, to ensure suitable application to assigned tasks and continually reviewed for suitability, effectiveness, and continual improvement during management review meetings.



MANAGING DIRECTOR